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To Whom It May Concern,

This is reference to Brad Chambers and *The Kelly Group Consulting*. I've known Brad since we worked together when he was Director of the Parks and Recreation Department in Lexington, Kentucky. Although he was there for too short a time due to politics and being caught in the middle of the Mayor's election process, he nevertheless reached out to allied organizations such as the one I managed which advocated for those that experience a disability. I immediately learned that he felt strongly about partnerships and leveraging resources.

When I moved to Raleigh as Executive Director of the federally recognized Center for Independent Living in Raleigh, I immediately reached out to Brad to see how he could help our organization. He is as knowledgeable about the parks and recreation profession as anyone I know. He also makes a point to look for ways that any organization can be more efficient. We spoke on several occasions about partnerships, efficiency and productivity.

Besides Brad being the upmost professional, he is also a good guy to be around. He's personable and has a great personality, which makes the work relationship that much better.

I highly recommend him to assist your organization with strategic planning and board and staff facilitation. If you have any questions, do not hesitate to contact me at davemwickstrom@gmail.com

Sincerely,

A handwritten signature in black ink, appearing to read 'D. Wickstrom', with a long horizontal line extending to the right.

Dave Wickstrom, Executive Director